

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

SENATE BILL 1268

By: Nice

AS INTRODUCED

An Act relating to the Oklahoma Minimum Wage Act; amending 40 O.S. 2021, Section 197.2, which relates to the establishment of minimum wages; updating statutory language; increasing minimum wage amount; providing for additional increase over certain time period; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.2, is amended to read as follows:

Section 197.2. It shall be unlawful to employ workers in any industry or occupation within ~~the State of Oklahoma~~ this state under conditions of labor detrimental to their health or morals and it shall be unlawful to employ workers in any industry within ~~the State of Oklahoma~~ this state at wages which are not adequate for their maintenance. Except as otherwise provided in the Oklahoma Minimum Wage Act, no employer ~~within the State of Oklahoma~~ of this state shall pay any employee a wage ~~of~~ less than Thirteen Dollars (\$13.00) an hour with an increase of fifty cents (\$0.50) per year over a five-year period after the effective date of this act, or the

1 current federal minimum wage, whichever is greater, for all hours  
2 worked.

3 SECTION 2. This act shall become effective November 1, 2026.  
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